



City of St. Helena
Special City Council Meeting
Thursday, October 22, 2020 @ 6:00 PM

In accordance with Executive Order N-29-20, and guidance from the California Department of Public Health on gatherings, remote public participation is allowed. We will address the Order in the following ways: Members of the public may not physically attend meetings. The City Council meeting will be live-streamed on Comcast Channel 28 and on the City's website, barring technical difficulties. Those members of the public wishing to participate must do so remotely via Zoom electronic meetings in the following ways; by either logging onto the Zoom link located on the meeting agenda (please download the app to your computer or mobile device) and enter the meeting ID or by calling a listed number and enter the meeting ID. Public comment for City Council meetings will be accepted via email to publiccomment@cityofstheleena.org. All public comments must be emailed by 4:00 PM prior to the meeting. Emailed public comments will not be read out loud but will be publicly available and attached to the on-line City Council agenda.

Please see the end of the agenda for detailed PUBLIC PARTICIPATION instructions. Spanish translation for this meeting will be offered. To access Spanish translation, you will need to join the meeting using the Zoom app from a computer, iPad or Iphone. You will see an icon on the screen that will allow you to choose Spanish translation. To learn how to use Zoom, please see the instructions below.

Please click the link below to join the meeting: <https://us02web.zoom.us/j/88357023210>

Or iPhone one-tap: US: +16699006833,,88357023210# or +12532158782,,88357023210#
Or Telephone: Dial(for higher quality, dial a number based on your current location): US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 301 715 8592 or +1 312 626 6799 or +1 929 205 6099

Meeting ID: 883 5702 3210

International numbers available: <https://us02web.zoom.us/j/88357023210>

PLEASE NOTE: Any person who wishes to speak regarding an item on the agenda or make a comment under the "public comment" portion of the agenda may do so, but please observe the time limit of four minutes.

~~~~~  
Ciudad de Santa Helena Reunión Especial del Ayuntamiento Jueves, 22 de Octubre 2020 @ 6:00 PM

De acuerdo con las órdenes ejecutivas N-25-20, N-29-20, y la orientación del Departamento de Salud Pública de California sobre reuniones, se permite la participación pública virtual. Seguiremos la Orden de la siguiente manera: Los miembros del público no pueden asistir físicamente a las reuniones. La reunión del Ayuntamiento de la Ciudad se transmitirá en vivo

por el Canal 28 de Comcast y en el sitio web de la Ciudad, salvo dificultades técnicas. Aquellos miembros del público que deseen participar deben hacerlo de forma virtual a través de las reuniones electrónicas de Zoom de las siguientes maneras; iniciando sesión en el enlace Zoom ubicado en la agenda de la reunión (descargue la aplicación en su computadora o dispositivo móvil) e ingrese la ID de la reunión o llamando al número ubicado en la agenda e ingrese la ID de la reunión. Se aceptarán comentarios públicos para la reunión del Ayuntamiento por correo electrónico a [publiccomment@cityofsthelena.org](mailto:publiccomment@cityofsthelena.org). Todos los comentarios públicos se harán públicos y se adjuntarán a la agenda y no se leerán en voz alta. Todos los comentarios públicos que se reciban después de las 4:00 PM se adjuntarán a la agenda al día siguiente.

Consulte el final de la agenda para obtener instrucciones detalladas de PARTICIPACIÓN PÚBLICA. Se ofrecerá traducción al español para esta reunión. Para acceder a la traducción al español, deberá unirse a la reunión utilizando la aplicación Zoom desde una computadora, iPad o iPhone. Verá un icono en la pantalla que le permitirá elegir la traducción al español. Para aprender a utilizar Zoom, consulte las instrucciones a continuación.

Habrà traducción en español durante la junta

Haga clic en el enlace a continuación para participar en la reunión:  
<https://us02web.zoom.us/j/88357023210>

O por iPhone one-tap: US: +16699006833,,81522603539# or  
+13462487799,,81522603539#

O por Teléfono: Marque(para mejor calidad, marque número basado en su ubicación actual):  
US: +1 669 900 6833 or +1 346 248 7799 or +1 253 215 8782 or +1 312 626  
6799 or +1 929 205 6099 or +1 301 715 8592

ID de la Reunión: ID: 883 5702 3210

Números Internacionales Disponibles:  
<https://us02web.zoom.us/j/88357023210>

TENGA EN CUENTA: Cualquier persona que desee hablar sobre un tema en la agenda o hacer un comentario en la sección de "comentario público" de la agenda puede hacerlo, pero por favor observe el límite de tiempo de cuarto minutos.

Page

1. CALL TO ORDER
2. ROLL CALL  
Mayor: Geoff Ellsworth, Vice Mayor: Paul Dohring, City Council Members:  
Anna Chouteau, David Knudsen and Mary Koberstein
3. PUBLIC COMMENT:  
Under California law, public comments at special meetings are limited to subjects on the agenda only. Therefore public comment will take place during consideration of the item. Each person's comments shall be limited to 4

minutes.

4. NEW BUSINESS:

- 4.1. Affirming as a Public Health Threat Discrimination and Systematic Racism and Reaffirming the City's Commitment to Advancing Justice, Equity, Diversity, And Inclusion 11 - 19

CEQA Determination: Exempt  
Prepared By: Preya Nixon, Asst. to the City Manager  
Recommendation:  
Discuss and provide direction to the City Manager.

[Staff Report - Pdf](#)  
[Public Comment.James Haslip](#)  
[Public Comment.David Kearney-Brown](#)  
[Public Comment.Nancy Dervin](#)

- 4.2. Consideration and Proposed Approval of a Resolution of the City Council of the City of Saint Helena, State Of California, Affirming that Discrimination and Systemic Racism Constitute A Public Health Crisis Causing Disparities in Mental Wellbeing, Language Access, Housing, Economic Development, Health, and Criminal Justice Experience, and Reaffirming Its Commitment to Advancing Justice, Equity, Diversity, and Inclusion in the City 21 - 39

CEQA Determination: Exempt  
Prepared By: Preya Nixon, Asst. to the City Manager  
Recommendation:  
Consideration and approval of a Resolution Affirming that Discrimination and Systemic Racism Constitute A Public Health Crisis Causing Disparities in Mental Wellbeing, Language Access, Housing, Economic Development, Health, and Criminal Justice Experience, and Reaffirming Its Commitment to Advancing Justice, Equity, Diversity, and Inclusion in the City

[Staff Report - Pdf](#)  
[Item 4.2 Comment.Rev. Dr. Peter R. Shaw, Senior Pastor](#)  
[Item 4.2 Comment.Anne Sutkowi-Hemstreet](#)  
[Item 4.2 Comment.Linda Brown](#)  
[Item 4.2 Comment.Jenny Ocón, MSW](#)  
[Item 4.2 Comment.Brooke Casey](#)  
[Item 4.2 Comment.Diane Beere](#)  
[Item 4.2 Comment.Michele Grupe](#)

5 ADJOURNMENT

- . The next Regular City Council meeting is scheduled for October 27, 2020, at 6:00 p.m.

I do hereby certify that a copy of the foregoing agenda was posted on the City website on October 12, 2020.



Cindy Tzafoopoulos, City Clerk

In Compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please call the City Clerk's Office (707) 967-2792. Notification 72 hours prior to the meeting as required by Section 202 of the Americans with Disabilities Act will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

## **THE CITY OF ST. HELENA ENCOURAGES ONLINE PUBLIC PARTICIPATION IN VIRTUAL CITY COUNCIL MEETINGS**

St. Helena, CA– The City of St. Helena is committed to public participation in City government in a manner that is consistent with guidance provided by the Napa County Public Health Official and Governor Newsom's Executive Order N-25-20. These guidelines relate to social distancing, and are intended to protect everyone by limiting the spread of COVID-19 in our community. In adherence to these guidelines, the St. Helena City Council will host a Virtual Council Meeting on Zoom; a free teleconferencing tool that enables users to watch and/or call into the meeting from their computers or phones. This meeting will be open to public and allows for live public comment. The meeting will also be recorded, livestreamed, and posted on the City's website after the adjournment of the meeting if technical difficulties occur:  
<https://sthelena.civicweb.net/Portal/>

**The ZOOM web link, meeting ID, and phone number will be listed at the top of the City Council Meeting Agenda. You will be required to enter the meeting ID, but there will be no password or participant ID.**

### **How to Watch or Listen to Council Meetings:**

1. Watch on Comcast Channel 28
2. Watch the livestreaming video on the City's website
3. Watch and Listen on Zoom.us by clicking on the link in the Council Agenda
4. Listen only by calling the Zoom number listed on the Council Agenda

### **Watch Council Meeting by Joining the Zoom Meeting:**

#### **1. By Computer, Tablet, or Smart Phone:**

1. Before joining the virtual City Council Meeting, it is highly encouraged that you download the Zoom App. To sign up for your own free account, visit [zoom.us/signup](https://zoom.us/signup) and enter your email address. You will receive an email from Zoom (no-reply@zoom.us). In this email, click Activate Account.
2. If you are logged into your account, Enter the **Meeting ID** listed on the City Council Agenda. If you have not created an account go to: <https://zoom.us/join> and enter the **Meeting ID**
3. Select if you would like to connect audio and/or video and tap **Join Meeting**.
4. For specific instructions for your device, go to: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

#### **1. Listen Only by Telephone:**

1. **Dial** the number listed on the Council Agenda.
2. At the prompt, enter the **Meeting ID** provided on the top of the City Council Meeting Agenda and **Press #. A participant ID is not required.**
3. To disconnect from the meeting, hang up the phone.

### **Ways to Provide Public Comment:**

While attending the virtual City Council Meeting, the public will have the opportunity to provide live public comment during Public Forum and after each agenda item. When it is the

appropriate time for public comment the Mayor will verbally open public comment. At this time each individual is permitted 4 minutes to speak.

1. **Send a Public Comment in by 4:00 PM Prior to the Meeting to:**  
[publiccomment@cityofsthelena.org](mailto:publiccomment@cityofsthelena.org)

The easiest way to provide public comment is to email your public comment. Public comments may be emailed to [publiccomment@cityofsthelena.org](mailto:publiccomment@cityofsthelena.org). Please include in the subject line "COMMENT TO COUNCIL and the AGENDA ITEM". Any public comment is required to be submitted no later than 2 hours before the scheduled meeting and will be included as an attachment to the agenda. All public comments will be made publicly available and attached to the agenda item and will not be read out loud. All public comments that are received after 4:00 PM will be attached to the agenda the following day.

2. **Provide Comment through Zoom meeting from a computer, tablet, or smart phone**

This option allows the public to virtually attend the meeting as a muted 'attendee' with no video or screen sharing capabilities. You will be able to see and hear those participating in the meeting, but they will not be able to hear you until the host unmutes you.

If you wish to provide public comment during a specific agenda item or during public forum, you can use the "**raise hand**" feature located in the control panel at the bottom of your screen. The icon is a small blue hand. In Windows you can also use the Alt+Y keyboard shortcut to raise or lower your hand. In Mac you can also use the Option+Y keyboard shortcut to raise or lower your hand.

The host will be notified that you've raised your hand and you will be placed in a queue with all incoming requests.

When it is your turn to speak, you will be notified that the host has unmuted you. To be removed from the queue, just click the '**raise hand**' button again.

3. **Call in to the ZOOM meeting from a cell phone or landline phone only**

This option allows the member of the public with the opportunity to verbally participate in public comment.

If you wish to speak during public comment time dial **\*9** on your telephone.

The host will be notified that you would like to speak and you will be placed in a queue with all incoming requests.

When it is your turn to speak, you will be notified that the host has unmuted you. You may press **\*9** again if you wish to be removed from the queue.

You will be notified at the end of your statement that you have been muted.

~~~~~

En cumplimiento de la Ley de Estadounidenses con Discapacidades, si necesita asistencia especial para participar en esta reunión, llame a la Oficina del Secretaría de la Ciudad (707) 967-2792. La notificación 72 horas antes de la reunión, como lo requiere la Sección 202 de la Ley de Estadounidenses con Discapacidades, permitirá a la Ciudad hacer arreglos razonables para garantizar la accesibilidad a esta reunión.

LA CIUDAD DE ST. HELENA ALIENTA LA PARTICIPACIÓN PÚBLICA EN LÍNEA EN REUNIONES VIRTUALES DEL CONSEJO DE LA CIUDAD

St. Helena, CA– La Ciudad de St. Helena está comprometida con la participación pública en el gobierno de la Ciudad de manera que sea consistente con la guía proporcionada por el Oficial de Salud Pública del Condado de Napa y la Orden Ejecutiva N-25-20 del Gobernador Newsom. Estas pautas se relacionan con el distanciamiento social y están destinadas a proteger a todos al limitar la propagación de COVID-19 en nuestra comunidad. En cumplimiento de estas pautas, el Ayuntamiento de St. Helena organizará una Reunión del Consejo Virtual sobre Zoom; Una herramienta de teleconferencia gratuita que permite a los usuarios mirar y / o llamar a la reunión desde sus computadoras o teléfonos. Esta reunión estará abierta al público y permite comentarios públicos en vivo. La reunión también se grabará, se transmitirá en vivo y se publicará en el sitio web de la Ciudad después de la clausura de la reunión si se presentan dificultades técnicas:
<https://sthelena.civicweb.net/Portal/>

El enlace web de ZOOM, la identificación de la reunión y el número de teléfono se enumerarán en la parte superior de la Agenda de la reunión del Ayuntamiento. Se le pedirá que ingrese la ID de la reunión, pero no habrá contraseña ni ID de participante.

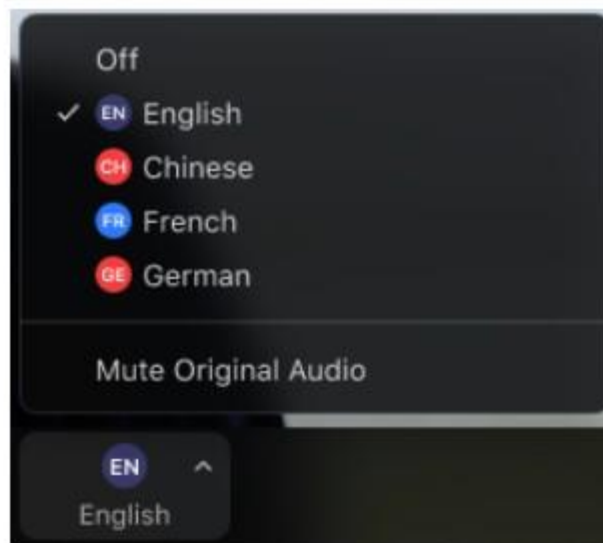
Cómo escuchar la interpretación de un idioma



1. En los controles de la reunión o el seminario web, haga clic en **Interp**



2. Haga clic en el idioma que desee escuchar.



3. (Opcional) Para escuchar solo el idioma interpretado, haga clic en **Sile**



1. En los controles de la reunión, toque ... Más.



2. Toque **Interpretación de idiomas**.

3. Toque el idioma que desee escuchar.



4. (Opcional) Toque el botón de alternancia **Silenciar audio original**.



5. Haga clic en **Finalizado**.

Cómo ver o escuchar las reuniones del Consejo:

1. Vea a través del canal 28 de Comcast
2. Vea el video de transmisión en vivo en el sitio web de la ciudad
3. Mire y escuche en Zoom.us haciendo clic en el enlace en la Agenda del Consejo
4. Escuche llamando al número de Zoom listado en la Agenda del Consejo

Vea la reunión del Consejo uniéndose a la reunión Zoom:

1. **Por computadora, tableta o teléfono:**
 - a. Antes de unirse a la reunión virtual del Ayuntamiento, le recomendamos que descargue la aplicación Zoom. Para registrarse en su propia cuenta gratuita, visite zoom.us/join ingrese su dirección de correo electrónico. Recibirá un correo electrónico de Zoom (no-reply@zoom.us) . En este correo electrónico, haga clic en Activar cuenta.
 - b. Si ha iniciado sesión en su cuenta, ingrese la ID de la reunión que figura en la Agenda del Ayuntamiento. Si no ha creado una cuenta, vaya a: <https://zoom.us/join> e ingrese la ID de la reunión

- c. Seleccione si desea conectar audio y / o video y toque Unirse a la reunión. re. Para obtener instrucciones específicas para su dispositivo, vaya a: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>

2. Escuche solo por teléfono:

- a. **Marque** el número que figura en la Agenda del Consejo.
- b. Cuando se le solicite, ingrese la **ID de la reunión** provista en la parte superior de la Agenda de la reunión del Concejo Municipal **y presione #. No se requiere una identificación de participación.**
- c. Para desconectarse de la reunión, cuelgue el teléfono

Formas de proporcionar comentarios públicos:

Mientras asiste a la reunión virtual del Ayuntamiento, el público tendrá la oportunidad de proporcionar comentarios públicos en vivo durante el Foro Público y después de cada tema de la agenda. Cuando sea el momento apropiado para comentarios públicos, el Alcalde abrirá verbalmente los comentarios públicos. En este momento, cada individuo tiene permitido 4 minutos parahablar.

1. Envíe un comentario público por adelantado a publiccomment@cityofsthelena.org

La forma más fácil de proporcionar comentarios públicos es enviar su comentario público por correo electrónico. Los comentarios públicos pueden enviarse por correo electrónico a publiccomment@cityofsthelena.org. Incluya en la línea de asunto "COMENTARIO AL CONSEJO y el PUNTO DEL PROGRAMA". Cualquier comentario público debe presentarse a más tardar 2 horas antes de la reunión programada y se incluirá como un archivo adjunto a la agenda. Todos los comentarios públicos se harán públicos y se adjuntarán al artículo de la agenda y no se leerán en voz alta. Todos los comentarios públicos que se reciban después de las 4:00 PM se adjuntarán a la agenda al día siguiente.

- 2. Proporcione comentarios a través de la reunión Zoom desde una computadora, tableta o teléfono inteligente

Esta opción permite que el público asista virtualmente a la reunión como un "asistente" silenciado sin capacidades de video o pantalla compartida. Podrá ver y escuchar a los participantes en la reunión, pero no podrán escucharlo hasta que el anfitrión de permiso.

Si desea proporcionar comentarios públicos durante un elemento específico de la agenda o durante un foro público, puede usar la función "levantar la mano" ubicada en el panel de control en la parte inferior de la pantalla. El icono es una pequeña mano azul. En Windows también puede usar el atajo de teclado Alt + Y para subir o bajar la mano. En Mac también puedes usar el atajo de teclado Alt + Y para subir o bajar lamano.

Se le notificará al anfitrión que ha levantado la mano y se lo colocará en fila con todas las solicitudes entrantes

Cuando sea su turno de hablar, se le notificará que el anfitrión le ha dado permiso de hablar. Para ser retirado de la fila, simplemente haga clic de nuevo el botón "levantar la mano".

3. Llame a la reunión de ZOOM desde un teléfono fijo o móvil solamente

Esta opción le permite al miembro del público la oportunidad de participar verbalmente en

comentarios públicos.

Si desea hablar durante el tiempo de comentarios públicos, marque * 9 en su teléfono.

Se le notificará al anfitrión que le gustaría hablar y se colocará en fila con todas las solicitudes entrantes.

Cuando sea su turno de hablar, se le notificará que el anfitrión le ha dado permiso de hablar. Puede presionar * 9 nuevamente si desea ser eliminado de la fila.



Report to the City Council
Special City Council - 22 Oct 2020 - Racial and
Social Justice

Agenda Section: NEW BUSINESS:

Subject: Affirming as a Public Health Threat Discrimination and Systematic Racism and Reaffirming the City's Commitment to Advancing Justice, Equity, Diversity, And Inclusion

**CEQA Exempt
Determination:**

Prepared By: Preya Nixon, Asst. to the City Manager

Reviewed By: Mark T. Prestwich, City Manager

Approved By: Mark T. Prestwich, City Manager

BACKGROUND

Racial and social justice issues are at the forefront of this country following the violent murder of George Floyd and countless others that have impacted marginalized communities and black, indigenous and people of color (BIPOC).

Discrimination and systemic/institutional racism manifest in distinct ways across many social intersections, including race, gender, gender expression, gender identity, sexual orientation, class, disability, immigration status and age, and collectively reinforce the racial divides within the country and communities, and have an impact on the quality of life and access to services and resources for those impacted. A study issued in 2011 by PolicyLink and The California Endowment concludes that race "remains our deepest fissure, compounding disadvantage and perpetuating it across generations."

The St. Helena City Council recognizes that discrimination and racism unfairly disadvantage specific individuals and communities, while unfairly creating advantages for other individuals and communities. They sap the strength of the whole society through the waste of human resources, at a time when our collective prosperity depends upon the equitable access to opportunity for every resident regardless of background.

At the September 22, 2020 City Council meeting, the Council directed staff to bring forward a resolution that declares discrimination and racism as a public health threats and to present options for the community to listen, learn and heal by sharing experiences and then to create a roadmap to move forward.

DISCUSSION

Standing up for Change

Any type of change requires time and patience. Speaking up and having your voice heard can be difficult, especially when you may be one of the few people who look like you. So we must explore effective ways to enable all of our community members to stand up for what they believe and advocate for lasting change. And too make this change last, we must make waves, not necessarily a tsunami. How do we do this?

How Do We Prioritize What We Want Our Agency to Do?

Likely we have a long list of changes we would like to see happen. But advancing change successfully means having knowledge of the agency's other external and internal drivers. How do we manage this? And demonstrate that we are strategic citizens and leaders who understand these pressures and who can help the City achieve its goals?

How Can We Make It Happen?

We will need to think about the steps to take get this action to begin. We will need to think about marshalling our network, our influencers and our internal stakeholders to ignite lasting solutions. The biggest challenge is to sustain energy and focus on these issues going forward. How will we keep our community members enthusiastic about walking the walk?

The following is a list of actions that the City of St. Helena can take to address racial equity and social justice in the community. The ideas presented come from best practices in diversity and inclusion in municipal government and public comment that was received at the August 25, 2020 City Council Meeting from the Black Lives Matter Movement in St. Helena. This is a living list that begins with listening and dialogue. It also contains actions that the City can use to create a blueprint for social justice within the community on an operational and cultural level.

Draft Framework:

Immediate Action:

- In addition to adopting a Resolution declaring racism as a public health threat, host a series of listening sessions with trained facilitators to advance an effective

dialogue on race-related issues. Staff has identified a facilitator to host a community digital roundtable to begin to understand the community.

- Convene a Digital Community Roundtable: A Conversation About Diversity, Equity, and Inclusion in St. Helena
 - The dialogue would begin by hosting small (fewer than 12 people) groups to listen to the community with community ambassadors. Based on feedback from these groups, convene a larger meeting with a facilitator.
- Have City Council and Planning Commission meetings be available with Spanish translation. Translation services will be available for those on the Zoom platform for the City Council meeting on October 22, 2020.
- Standardize all City communication to be translated in Spanish.
- Update the City website to acknowledge and celebrate indigenous peoples that lived in the area predating City incorporation.
- Consider commissioning a Diversity and Inclusion Audit to review policies and create a citywide Diversity and Inclusion strategy, and designate an employee to serve as the City's Inclusion Manager to work in partnership with the City Manager to roll out this strategy.
- Consider marketing efforts to enhance the City's commitment to diversity and inclusion. This relates to how the City promotes and writes job announcements, media releases, and outward facing communications.

Longer Term:

- Review policies that other cities have adopted which include, but are not limited to, policies to increase representation on boards and commissions, best practices in inclusive recruitment and onboarding, revisiting police use of force policies on an annual basis, and access to affordable housing opportunities in the City.
- Consider creating a Social Justice Community Committee that reflects the demographics of the City, including a youth member, to provide recommendations to the City Council.

FISCAL IMPACT

Not applicable.

RECOMMENDED ACTION

Discuss and provide direction to the City Manager.

Cindy Tzafopoulos

From: Jim Haslip <jhaslip@comcast.net>
Sent: Tuesday, October 20, 2020 2:56 PM
To: Public Comment
Subject: [External] Equity; Justice in Saint Helena

Friends

This is obviously a long-term and complex matter. Persistent vigilance is necessary. Thank you for embarking on this path.

I have a few thoughts:

REPRESENTATION. For a town with a large minority of people of Hispanic descent, it seems essential that places on both the City Council and Planning Commission be arranged for that representation. Open election for Council seats is a decided disadvantage and causes a lack of representation. Area elections for designated Council seats, representing areas of town, is done commonly in some cities to ensure minority representation.

DE-FACTO SEGREGATION. Most “affordable housing” in Saint Helena is on the east side. Multi-family units are on the east side. Examine zoning laws to allow integration of neighborhoods.

LIMIT SECOND FAMILY HOMES. Saint Helena is a symbol of “elitism”. Once a small semi-rural town with strong agricultural roots, it is drifting into a show-place for the well-to-do. Examine legal ways to discourage this trend.

AFFORDABLE HOUSING / RENT .

Best wishes as you proceed to make a wonderful community even better.

James Haslip

Cindy Tzafopoulos

From: Dave Kearney-Brown <davekearneybrown@yahoo.com>
Sent: Thursday, October 22, 2020 11:04 AM
To: Public Comment
Subject: [External] Public comment on Systemic Racism resolution

Dear St. Helena City Council,

My name is David Kearney-Brown. I am the chair of the Napa Climate Now Environmental Justice Committee and I am registering a public comment on a resolution that you are, hopefully, adopting this evening.

Congratulations for considering the resolution tonight on Systemic Racism as a Public Health Crisis. I urge you to adopt this resolution as an important step in taking action on the devastating and pervasive issue of racial injustice, and, by extension, all forms of injustice and unfair treatment, including economic and environmental injustice.

I also urge you to immediately institute next steps to research and network in the local community on the most urgent needs and desires of the disenfranchised communities of St. Helena. This should include public community events and policy reviews.

Congratulations again in advance for moving St. Helena forward in the direction of justice and equality!

Sincerely,
David Kearney-Brown
Napa Climate Now

October 22, 2020

Dear City Council,

We need workforce housing in St. Helena. According to Our Town St. Helena roughly 75% of local workers are commuting from other areas. That's over 4,000 laborers, landscape and hospitality workers, vineyard workers, retail clerks, office and winery workers, bank clerks, hotel staff and more commuting into town, many of whom can't afford to live here and who are otherwise engaged in and spending their money in their own communities, not ours.

We also need to make access to community amenities more equitable. Over 90% of Saint Helena's multi-family, high density and affordable housing is located on the east side of town. Yet the east side has less than six park acres and only one community activity provision compared to the west side's fourteen+ park acres and six activity provisions:

The 14+ acres of park on the west side of town offer:

- Baseball field
- Bocce Ball Courts (lighted)
- Playground Equipment
- Skate Park
- Tennis Courts (lighted)
- Volleyball Court (lighted)

The less than 6 acres of park on the east offer:

- Playground Equipment
- Grass area suitable for soccer

Having most of the multi-family, high density and affordable housing located on the east side of St Helena combined with the absence of sufficient developed amenities to enhance the quality of life for those who live there creates a type of segregation.

Building workforce housing on some of the city owned 5.6-acre Adams Street parcel on the east side of town, in addition to providing strong community-oriented uses, e.g. history museum, community theater, play areas, gardens, and inviting pedestrian access and circulation throughout the site would help to address workforce housing needs and balance east/west quality of life opportunities, while reducing the sense of segregation that currently exists.

Thank you for considering this information,

Nancy Dervin



Report to the City Council
Special City Council - 22 Oct 2020 - Racial and
Social Justice

Agenda Section: NEW BUSINESS:

Subject: Consideration and Proposed Approval of a Resolution of the City Council of the City of Saint Helena, State Of California, Affirming that Discrimination and Systemic Racism Constitute A Public Health Crisis Causing Disparities in Mental Wellbeing, Language Access, Housing, Economic Development, Health, and Criminal Justice Experience, and Reaffirming Its Commitment to Advancing Justice, Equity, Diversity, and Inclusion in the City

**CEQA Exempt
Determination:**

Prepared By: Preya Nixon, Asst. to the City Manager

Reviewed By: Mark T. Prestwich, City Manager

Approved By: Mark T. Prestwich, City Manager

BACKGROUND

At the September 22, 2020 City Council meeting, the Council directed staff to bring forward a resolution that declares discrimination and racism as a public health threat and to present options for the community to listen, learn and heal by sharing experiences and then to create a roadmap to move forward.

DISCUSSION

The proposed adoption of this resolution is part of the process for the City to enhance its commitment to diversity, equity and inclusion. The City is committed to listening to residents and community members of all backgrounds in order to create effective and lasting change for a more just community. The St. Helena City Council crafted this resolution from a holistic perspective, recognizing that both social and racial justice is intersectional and impacts individuals and groups differently. Coming from a holistic point of view, where all voices are heard, will allow the community to honor the different voices and find a common ground to move forward.

FISCAL IMPACT

Not applicable.

RECOMMENDED ACTION

Consideration and approval of a Resolution Affirming that Discrimination and Systemic Racism Constitute A Public Health Crisis Causing Disparities in Mental Wellbeing, Language Access, Housing, Economic Development, Health, and Criminal Justice Experience, and Reaffirming Its Commitment to Advancing Justice, Equity, Diversity, and Inclusion in the City

ATTACHMENTS

[Resolution](#)

CITY OF ST. HELENA

RESOLUTION NO. 2020-

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAINT HELENA, STATE OF CALIFORNIA, AFFIRMING THAT DISCRIMINATION AND SYSTEMIC RACISM CONSTITUTE A PUBLIC HEALTH CRISIS CAUSING DISPARITIES IN MENTAL WELLBEING, LANGUAGE ACCESS, HOUSING, ECONOMIC DEVELOPMENT, HEALTH, AND CRIMINAL JUSTICE EXPERIENCE, AND REAFFIRMING ITS COMMITMENT TO ADVANCING JUSTICE, EQUITY, DIVERSITY, AND INCLUSION IN THE CITY

RECITALS

WHEREAS, discrimination and systemic/institutional racism manifest in distinct ways across many social intersections, including race, gender, gender identity, gender expression, sexual orientation, class, disability, immigration status, and age; and

WHEREAS, discrimination and systemic/institutional racism unfairly disadvantage specific individuals and communities, while unfairly creating advantages for other individuals and communities, and sap the strength of the whole society through the waste of human resources, at a time when our collective prosperity depends upon the equitable access to opportunity for every resident regardless of background; and

WHEREAS, communities in the Napa Valley, Northern California, and nationwide continue to express their pain and anger and continue to call for action over the senseless and violent deaths of Ahmaud Arbery, Breonna Taylor, and George Floyd, among others, as well as our society's systemic injustice that has led to these deaths and of too many more people of color; and

WHEREAS, the City Council recognizes that systemic/institutional racism resulting from the inherent biases and prejudices within social and political organizations, groups, or institutions continue to create barriers to success for people of color; and

WHEREAS, the adverse impacts of discrimination and systemic/institutional racism are well documented and these impacts accelerate aging and disproportionately burden Black and other minority populations with diseases, such as heart disease and cancer; and

WHEREAS, the St. Helena community is not immune to these adverse impacts, given that members of marginalized communities here are also more likely to experience economic insecurity, confront language barriers in accessing health care, and drop out of school at higher rates, among other issues; and

WHEREAS, Black and other marginalized communities, including Indigenous people, women, Latinx, LGBTQ+, immigrants, and people with disabilities, are also more likely to be subjected to unjust treatment in the criminal justice system, especially where training is inadequate and supervisors are not committed to equal treatment of all persons; and

WHEREAS, additional pathways must be created so that all of our citizens are comfortable and secure in accessing government services and assistance and making reports of misconduct and/or criminal activity; and

WHEREAS, the magnitude of these issues, which affect a large number of people, threaten health over the long-term and require the adoption of largescale solutions, constitutes a public health crisis; and

WHEREAS, the City Manager has directed the creation of a multi-year, multi-phase city employee training program to address and increase diversity, equity and inclusion; and

WHEREAS, the City Manager will endeavor to create and strengthen partnerships with other government entities, non-profit agencies and community groups and to seek and obtain regular feedback from employees and community members to identify areas of discrimination or systemic racism that may exist within the City government; and

WHEREAS, the City of St. Helena will view all future policy decisions with an equity lens to ensure marginalized communities including Black, Latinx, women, LGBTQ+, Indigenous people and other populations and potential impacts to them are considered; and

WHEREAS, the City Council seeks to affirm its commitment to serving all members of the community and helping to erase barriers to quality education, healthcare, safe housing, and employment opportunities to allow for a healthy and successful life for each citizen; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

RESOLUTION

The City Council of the City of St. Helena hereby resolves as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution establish the factual basis for the City Council's adoption of this Resolution.

2. The City Manager is hereby directed to seek and obtain on a regular basis input from the public to identify potential areas of discrimination or systemic racism that may exist within the City government, focusing on City employment, training and development, and housing programs. The City Manager will obtain guidance on the resolution of such issues, present Council with future action recommendations, and work to strengthen and establish partnerships with other community agencies to determine opportunities to make impactful use of City resources.

3. This Resolution shall take effect immediately upon its adoption.

Approved at a Special Meeting of the St. Helena City Council on October 22, 2020, by the following vote:

Mayor Ellsworth:	_____
Vice Mayor Dohring:	_____
Councilmember Koberstein:	_____
Councilmember Knudsen:	_____
Councilmember Chouteau:	_____

APPROVED:

ATTEST:

Geoff Ellsworth, Mayor

Cindy Tzafoopoulos, City Clerk

Cindy Tzaopoulos

From: Pete Shaw <pete@crosswalknapa.org>
Sent: Thursday, October 22, 2020 9:21 AM
To: Public Comment
Subject: [External] COMMENT TO COUNCIL - AGENDA ITEM 4.2
Attachments: Saint Helena City Council, Racism.pdf

St. Helena City Council Meeting, Thursday, October 22, 2020

Subject: Support of Agenda Item 4.2: Resolution that Discrimination and Systemic Racism is a Public Health Crisis

Dear St. Helena City Council Members,

Thank you for your leadership and for listening to my opinion. My name is Pete Shaw. I am the pastor of CrossWalk Community Church in Napa, which has served Napa County as a primary evacuation shelter for many years, among other things. This year we are celebrating our 160th Anniversary. We have very deep roots in this valley, and we are trying hard to serve Napa with everything we can offer.

The ethical code, “Do not do unto others what you would not want done to yourself,” has been a central principle of personal and corporate conduct for thousands of years that truly spans the globe and is widely quoted across cultural and religious lines. Jesus, a Jewish Rabbi and the center figure for Christianity, modified it from the negative to the positive, from passive to active: “Do unto others what you would want them to do to you.” Such common sense. It seems so obvious. Makes you wonder why we actually needed someone to write it down.

Yet that is the genius of these ancient codes. What we codify is automatically brought to our awareness. What we codify provides a basis for measure. What we codify allows for honest appraisal. What we codify opens up the possibility, if needed, to correct our course.

I am asking you to codify something that seems so obvious, so common sense, that one might wonder why it’s necessary to write it down. Why make a formal statement declaring discrimination and systemic racism a public health crisis? Because when we do, we notice, we measure, we honestly appraise, and we course correct.

As a white male, I am largely immune to discrimination and systemic racism. Many – if not most – people who look like me don’t see systemic racism and may even doubt or deny its existence. We are the fish, who, when asked about the water we are swimming in, simply respond, “What water? I don’t know what you are talking about.” The declaration I hope you will make simply recognizes what so many have been saying: discrimination and systemic racism exists and has and will continue to disproportionately, negatively affect people of color while people who look like me carry on unawares.

Such a callous response to such inequality and inequity runs counter to timeless wisdom and denies the Judeo-Christian tenet of ethical behavior that provided foundation for our country’s code of conduct.

Just this week, CrossWalk’s Board of Stewards voted unanimously to affirm Napa City Council’s decision on a similar resolution, and we will be crafting our own similar statement to make clear to any we encounter that we stand for equality and equity. We would love to celebrate a similar decision from you!

Thank you for considering such an obvious – yet courageous – declaration for the well-being of all who live and work in St. Helena.

Sincerely,

Pete

Rev. Dr. Peter R. Shaw, Senior Pastor

CrossWalk Community Church
2590 First St., Napa, CA 94558

--

Dr. Peter R. Shaw
www.CrossWalkNapa.org

In essentials unity, in nonessentials liberty, and in all things, charity...

CONFIDENTIALITY NOTICE: This email message is intended only for the use of the individual or entity to which it is addressed, and may contain information that is privileged, confidential, and/or exempt from disclosure under applicable law. If you are not the intended recipient of the message, please contact the sender immediately and delete this message and any attachments. In addition, CrossWalkNapa.org emails are subject to review for staff accountability and protection. Thank you.

Cindy Tzafopoulos

From: Anne Sutkowi-Hemstreet <anne@first5napa.org>
Sent: Tuesday, October 20, 2020 2:26 PM
To: Public Comment
Subject: [External] Comment to Council on Agenda Item 4.2 for Special Meeting on October 22nd

Hello,

Please see my public comment below. Thank you, Anne

Good evening, Mayor Ellsworth and St Helena City Council Members. My name is Anne Sutkowi-Hemstreet. I am a queer, white, cisgender mother of two and a local change maker through Rainbow Action Network and First 5 Napa Network.

First, I would like to thank all of you for all the work you've put into getting this resolution to where it is tonight. I especially appreciate the proposed immediate and longer-term commitments you are making in the staff report.

We are watching systemic racism play out in front of our eyes in our community RIGHT NOW. Our community is struggling with the coronavirus pandemic, witnessing ongoing violence and police brutality in communities across the country, homes and land burning from wildfires, unemployment, distance learning while working, mental health struggles as we shelter in place, the list goes on and on. And all of these issues disproportionately affect Black, LatinX, Indigenous and other People of Color.

Tonight, you have an opportunity to pass a resolution that declares Discrimination and Systemic Racism a Public Health Crisis. I believe it is a way for the City of St Helena to officially share with its community that you stand with them during these challenging times, you stand for equity and against racism and discrimination.

This resolution is a way for you to make the statement that racism and discrimination need to be treated with the same kind of urgency and resources used for tackling other public health crises, like opioid addiction or the coronavirus pandemic. It is a commitment that you will view all policy decisions with an equity lens to ensure our marginalized communities are considered.

On the other hand, if you as a Council do not officially state this in some way, then you are continuing to be silent and fueling the racist systems that have plagued our community and country for centuries.

As a white person, I know that I cannot possibly understand the experience of my BIPOC friends and neighbors. But I am here today (and every day) to listen, learn, and stand in solidarity with them.

As a queer person, I have experienced discrimination when interacting with healthcare, education, and law enforcement systems. I also understand that queer people of color have a much larger burden than me.

As a mother, I'm here standing with mothers of color who fear for their children's safety when they leave the house. I'm standing with mothers that want to make their community better for their kids but are afraid to speak out against systemic injustices. I'm here to role model for my kids the values of standing with others who are oppressed and up against the systems and people who are wrong. To stand up for what is right.

I was there in May 2019 when this Council voted to fly the rainbow flag in support of diversity and inclusion in St Helena. It gave me and so many others hope. This resolution has the potential to do the same for a community that is struggling. This can be a bright spot in an otherwise extremely difficult time. Thank you for standing up for inclusion and equity for ALL of your community members by passing this resolution tonight.

Anne Sutkowi-Hemstreet, MPH

Community Programs Manager, First 5 Napa

Director, Rainbow Action Network

Pronouns: *She/Her/Elle*

Address: 1303 Jefferson Street, Suite 100A

Napa, CA 94559

Phone: 650-576-5224 (cell)

www.first5napa.org

www.rainbowactionnetwork.org

Cindy Tzaopoulos

From: Linda Brown <LBrown@scsglobalservices.com>
Sent: Thursday, October 22, 2020 11:13 AM
To: Public Comment
Subject: [External] Comment to Council on Today's Agenda Item

Dear St. Helena City Council,

I am very excited to learn that you are considering passage of a resolution declaring that discrimination and systemic racism constitute a public health crisis. It may seem like a small gesture, but it is a huge step forward, and I encourage you to take this bold step. 400 years of racist exploitation have undercut our democracy, and our humanity. The result – countless generations of African-American, Latinx, indigenous Americans, and other people of color who have suffered unbearable harm, to their health and well-being, and been robbed of their rightful liberties. As we have learned through the work of historians such as Ibram X. Kendi (“Stamped from the Beginning”), race is a social construct that has been promulgated to justify economic ends and power, or to impose personal religious beliefs on others. It is time to end the abomination of systemic racism. Discrimination impacts not only people of color, but LGBTQ people as well, who have also been subjected to unfathomable violence. I’ll never forget Matthew Shephard – who beaten, tortured, and left to die on a fence near Laramie in 1998. Our LGBTQ brothers and sisters are our friends, neighbors, and family members, and inspire us every day with their courage in the face of ongoing discrimination.

Thank you!
 Linda Brown
 Napa resident

Cindy Tzafopoulos

From: Jenny Ocon <jocon@upvalleyfamilycenters.org>
Sent: Thursday, October 22, 2020 9:22 AM
To: Public Comment
Subject: [External] comment to council for Oct 22 meeting | item 4.2

Dear Mayor and City Councilmembers,

My name is Jenny Ocón, and I'm the Executive Director of the UpValley Family Centers. I'd like to express my thanks to the City of St. Helena and its council leadership for bringing attention to systemic racism and the impact it can have on the health and wellbeing of members in our own community.

As a community-based organization, the UpValley Family Centers serves anyone who lives or works in St. Helena, and who might benefit from support as they pursue health, happiness, and opportunity for themselves and their families. We're here for people in times of crisis, but we try to do more than just put a band-aid on the issues that our clients face. We know that many of these issues arise from the systemic inequalities that you are addressing today.

The crises our community has faced this year have starkly revealed existing structural inequities. Immigrants and people of color in our community are disproportionately likely to be working low-wage jobs or serving as essential workers, and disproportionately likely to be impacted by COVID-19. They are also the least likely to have a safety net to fall back on in times of crisis (like the pandemic or recent wildfires); living paycheck to paycheck even under normal circumstances means you can't build up savings. They are less likely to have health insurance, more likely to have chronic health conditions brought on by stress, and more likely to live in crowded conditions that don't allow for social distancing. And many aren't eligible for any kind of government assistance – including the CARES Act Stimulus Check – leaving them with absolutely nothing to weather the blow of a financial crisis.

As UpValley Family Centers continues to support households who were impacted by these multiple crises, we will be working on addressing the systems that leave some people so disproportionately vulnerable to disaster. Our community has an opportunity to advance a full recovery that is just and equitable, and the City's resolution is a step towards that end. We look forward to working with the City of St. Helena to support the long-term health and wellbeing for all who live and work here. Thank you.

Jenny Ocón, MSW
 Executive Director
 UpValley Family Centers
 Main: (707) 965-5010 ext. 200
 Cell: (707) 246-3641
jocon@upvalleyfamilycenters.org

UpValley Family Centers is here with and for our community. If you or someone you know is impacted by the Glass Fire, **please call us at (707) 965-5010**. If you are transferred to our voice mailbox, please leave a message with your name and phone number, and we will return your call in the order it was received. You can also **email us at efa@upvalleyfamilycenters.org**.

UpValley Family Centers está aquí con y para nuestra comunidad. Si usted o alguien que conoce se ve afectado por el Glass Fire, **llámenos al (707) 965-5010**. Si lo transfieren a nuestro buzón de correo de voz, deje un mensaje con su nombre y número de teléfono, y le devolveremos la llamada en el orden en que se recibió. También puede **enviarnos un correo electrónico a efa@upvalleyfamilycenters.org**.

[Get the latest UVFC News!](#)



Cindy Tzaopoulos

From: Brooke Casey <brookelcasey@gmail.com>
Sent: Thursday, October 22, 2020 3:27 PM
To: Geoff Ellsworth; Paul Dohring; Anna Chouteau; David Knudsen; Mary Koberstein; Public Comment
Subject: [External] comment to council re: agenda item 4.2

Good afternoon Mayor and Councilmembers,

Thanks to each of you for your work in service of our town. This is in regards to agenda item 4.2.

I would like to state my support for the City of St. Helena declaring that systemic racism and discrimination are a public health crisis. We are at an important crossroads as a country and have an opportunity as a community to unequivocally commit to addressing racism as it exists through structural and systemic inequities.

As a mental health provider, I know that discrimination and racial inequities have an impact on emotional and physical health at the individual, family and community level. I believe we should address these injustices with the same fervor, attentiveness, and resources, we would any other threat to public health.

As a parent of biracial Black Latinx daughters, I hope for my children to grow up in a town that demonstrates its unwavering commitment to cultivating a just and sustainable community through word, action and policy.

Thank you for your consideration of this matter.

Respectfully,
Brooke Casey

Cindy Tzaopoulos

From: Diane Beere <diane.beere@gmail.com>
Sent: Thursday, October 22, 2020 3:58 PM
To: Public Comment
Subject: [External] COMMENT TO COUNCIL AGENDA ITEM 4.2

IN SUPPORT OF THE RESOLUTION DECLARING DISCRIMINATION AND SYSTEMIC RACISM A PUBLIC HEALTH CRISIS.

Race and Cultural Equity - The condition that would be achieved if one's racial or cultural identity no longer predicted, in a statistical sense, how one fares. When we use the term, we are thinking about racial and cultural equity as one part of justice, and thus we also include work to address root causes of inequities not just their manifestation. This includes elimination of policies, practices, attitudes, and cultural messages that reinforce differential outcomes by race and culture or fail to eliminate them.

The Resolution is the antecedent for next actions such as, host a series of sessions with trained facilitators to advance an effective dialogue on race-related issues to be followed with language differences addressed with translations for them.

Sincerely,

Diane Beere
A Napa resident



707 Randolph Street
Napa, CA 94559

PH 707.252.1123

FAX 707.256.3175

www.copefamilycenter.org

First Stop for Families

October 21, 2020

Dear Mayor Ellsworth and City Council Members,

As a Napa county resident, mother, Executive Director of Cope Family Center, and co-chair of the Child Abuse Prevention Council of Napa County, I am writing in support Agenda Item 4.2A, the *Resolution Affirming that Discrimination and Systemic Racism Constitute A Public Health Crisis Causing Disparities in Mental Wellbeing, Language Access, Housing, Economic Development, Health, and Criminal Justice Experience, and Reaffirming Its Commitment to Advancing Justice, Equity, Diversity, and Inclusion in the City.*

Many of the families served by Cope Family Center are impacted by systemic racism as they work to navigate programs to support the healthy development of their children. Did you know that in Napa County:

- Covid-19 disproportionately affects LatinX people in our community – data shows that 34% of the County's population is Latinx but account for over 56.5% of COVID cases.
- 45% of Latinx/BIPOC parents listed that they were experiencing financial difficulties as a result of COVID in comparison to 25% of white families.
- 27% of Latinx/BIPOC parents said they were having difficulty meeting the basic needs of their families in comparison to only 7% of white parents.
- Latinx Families in Napa County are much more likely to live below the self-sufficiency standard than white families. Of the families who live below the standard in Napa County, 55% of them are Latinx, 28% of them are Black and 16% are White.

Impacts of systemic racism meet all four CDC criteria for something to be considered a public health problem: (1) it places a large burden on society that continues to increase, and (2) it impacts certain parts of the population more than others; (3) there is evidence that preventative strategies could help, but (4) this has not happened yet.

Declaring "Racism is a Public Health Crisis" is a way for the City of St. Helena to make a statement that racism and discrimination need to be treated with the same kind of urgency and resources used for tackling opioid addiction or, as we're presently witnessing, the coronavirus pandemic. And that the City of St. Helena will view all future policy decisions with an equity lens to ensure our marginalized communities are considered.

I strongly encourage you to support this resolution and lead the way in our county to make a statement that racism will not be tolerated in our community.

Regards,

Michele Grupe
Executive Director